

# ANNUAL EEO PUBLIC FILE REPORT

**REPORTING PERIOD:** December 1, 2018 thru November 30, 2019

**STATION/SEU:** KBZM-FM / KKQX-FM / KSCY-FM

*The SEU had fewer than five full time employees, but remains committed to equal employment opportunities.*

## **FULL TIME JOB OPENINGS FILLED DURING REPORTING PERIOD:**

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## **RECRUITMENT SOURCES:**

## **RECRUITMENT SOURCE OF EACH HIREE:**

## **TOTAL NUMBER OF INTERVIEWEES FOR ALL FULL TIME POSITIONS:**

## **REFERRALS BY RECRUITMENT SOURCE:**

## **OUTREACH INITIATIVES SUMMARY:**

On April 10, 2019, the SEU sponsored the 2019 Bozeman Job Fair Jamboree at the Gallatin County Fairgrounds, in conjunction with Bozeman's Job Service Employers' Committee. The Job Fair Jamboree offered over 60 area businesses the opportunity to meet, interview and hire job seekers, some on the spot. The stations in the SEU aired a heavy promotional schedule for three weeks before the event, as well as affording organizers a chance to come on-air live and talk up the event. As an additional boost, KBZM and KKQX aired live remote-style cut-ins to regular programming on the afternoon of the event. Finding qualified workers is one of the most significant challenges facing the southwest Montana business community. Participating enterprises included the area's top employer, Montana State University, along with Town Pump, Big Sky Resort, Yellowstone Club, the Montana Departments of Transportation and Corrections, the Army, Navy, Air Force, Marines and National Guard, along with over 60 other employers.